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## **INSPIREHealth.org**

is a tax exempt 501(c)(3) non-profit corporation that focuses on drug abuse prevention. We offer schools and groups programs and event that not only help to raise awareness about drug abuse prevention but can also be used as fundraisers

Our programs include:

**Run Drugs Out of Town Run**



## ***Jazz4Kids***

### **How You Can Help Us?**

To continue in our efforts to keep kids from ever getting started with drugs we need the support of businesses like yours. Your sponsorship of our efforts or one of our events will help us reach more kids and keep them drug free. It will also establish your business as one that cares about the community especially kids and families.

Contact us today at 480-513-3909 or [smokefree@inspirehealth.org](mailto:sмоkefree@inspirehealth.org) and help us make a difference.

INSPIREHealth.org  
PO Box 25152  
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## **Is Your Business Ready for the New Smoke Free Arizona Law?**

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## The first complaint could cost your business \$100

That's right \$100 and anyone can file a complaint anonymously.

As a business owner you are responsible for letting everyone know that smoking is not allowed. Someone who is fined for smoking could end up paying \$50 to \$300 and you as the business owner could pay \$100 to \$500.

### When the Law Begins

The Smoke Free Arizona Initiative was passed by the voters in November 2006 and the new law goes into effect on May 1, 2007

### What Could It Cost?

If you are a smoker and are fined for smoking in a non smoking area you could pay \$50 and as much as \$300.

If you are the business owner and someone is caught smoking at your business you could be fined \$100 and up to \$500.

If you fail to correct the problem you could be hit with fines up to \$5000 for each incident.

### What You Need to Do

To be in compliance with the law and avoid being assessed civil fines there are certain things you will need to do and these must be in place by **May 1, 2007**.

- You will need to know how the law affects your business
- What your policy on smoking will be
- How to notify the public and your employees about the law and your policy
- Where and when smoking is allowed and not allowed
- When smoking is permitted in company owned or operated vehicles
- If your business or part of your business may be exempt
- Who can report you for violations
- When your business may be inspected
- Where you can leave ashtrays out
- What you can do with employees who violate the law or complain about violations

**You cannot afford to ignore this law**

**Repeat violations can cost you \$5000/day**

### How We Can Help You?

We will show you each step that you need to take to protect yourself from fines. We will work with you to create a written policy to protect your business and your employees.

The cost to you is only \$100 the same amount you can expect to pay in fines the first time you don't do what needs to be done.

A smoke free workplace is good for business. It is good for the health of your employees and customers. It could also save you money in reduced sick time and insurance premiums

Ignorance of the law will not protect you in court. Knowing what you need to do will.

### Call Us Now!

To get started send us an email at [smokefree@inspirehealth.org](mailto:smokefree@inspirehealth.org) or call [INSPIREHealth.org](http://INSPIREHealth.org) at 480-513-3909.

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